



ePH Vacancy Announcement



Hospital General Manager (Internal & external Advertisement)

Purpose of the role

- To develop and implement strategic plans to enhance hospital operations, patient care, and financial performance. Oversee daily hospital operations, ensuring compliance with healthcare regulations and standards and to lead and inspire a diverse team of healthcare professionals and staff.

Key Responsibilities

- Manage day-to-day operations of the company.
- Manage and lead the different departments, e.g. Nursing, Pharmacy, Administration, Catering, Maintenance, Marketing, Human Resources & IR, Security and Quality.
- Ensure the creation and implementation of a strategy designed to grow the business.
- Establish a great working relationship with the board of directors and set a course for company strategy.
- Coordinate the development of key performance goals for functions and reports.
- Provide direct management of key functional managers (Nursing, Pharmacy, Finance, HR, Hospital Services, Marketing).
- Ensure the development of tactical programs to pursue targeted goals and objectives.
- Ensure the overall delivery and quality of the hospital's offerings to patients.
- Engage in key or targeted customer activities (Medical practitioners, Medical Aids).
- Oversee key hiring and talent development programs.
- Evaluate key investments in equipment, infrastructure, and talent.
- Make high-level decisions about policy and strategy.
- Report to the board of directors and keep them informed.
- Develop and implement operational policies and a strategic plan.
- Act as the primary spokesperson for the company.
- Develop the company's culture and overall company vision.
- Create an environment that promotes great performance and positive morale.
- Oversee the company's fiscal activity, including budgeting, reporting, and auditing.
- Work and communicate with key stakeholders, internal and external.
- Assure all legal and regulatory documentation is available and to always mitigate risk with the Board.
- Work with the Board to determine values and mission, and plan for short and long-term goals. (Strategic Plan).
- Identify and address problems and opportunities for the company.
- Build alliances and partnerships with other organizations.
- Oversee the accounting and financial management function of the hospital.
- Ensure that yearly operating and capital budgets are completed and measure performance against set targets.
- Take responsibility for the financial performance of the hospital.

Qualifications & Experience

- Bachelor's Degree in business administration or related field (Masters degree preferred).
- At least 10 years's experience as a General Manager in a leadership role within a private hospital setting.
- International experience as a hospital manager will be advantageous.
- Experience in Project, Facilities and Financial Management.
- The successful candidate should be based in eMalahleni.

How to apply

Interested candidates who meet the above criteria are requested to email their CV together with an application covering letter and recently certified copies of qualifications to hrman@ephospital.co.za, or hand in at Human Resource office on 2nd floor, by close of business **20 May 2025**.