



ePH Vacancy Announcement



UNIT MANAGER – MEDICAL WARD

(INTERNAL & EXTERNAL)

Purpose of the job

The unit manager will be responsible for coordinating improved quality nursing care by ensuring compliance to professional and ethical practice. The incumbent will also be responsible for monitoring and ensuring that nursing care and service delivery is implemented and practiced within a multi-disciplinary quality assurance team.

In accordance the incumbent will be accountable for coordinating capacity building, mentoring and training.

Requirements

- Current registration with SANC as a Registered Nurse
- Minimum 5 years nurse experience with a proven track record
- Ability to function as an effective member of the nursing team
- Ability to communicate effectively with all patients and health professionals
- Committed to continuous self-development
- Well-developed interpersonal skills
- A strong customer service orientation and commitment to quality care
- Previous unit management will be an advantage

Qualifications

- A relevant nursing qualification (Diploma in General Nursing/B Cur Degree) or equivalent NQF 7 qualification
- Registration with the South African Nursing Council as a Registered Nurse
- Compliance with the SANC code for a Registered Nurse and all applicable health care legislations
- A relevant management qualification is preferred

Responsibilities

- Manage acuties and skill mix in such a way as to ensure cost effective quality care
- Manage all costs emanating from the department
- Ensure correct billing, stock management and purchasing
- Identify quality improvement opportunities and ensure appropriate strategy and Quality Improvement initiatives are developed and measured
- Investigate all negative incidents
- Monitor safety standards in accordance with the Machine and Occupational Health Act (Act 6 of 1983). Report all accidents and incidents to Safety Representatives
- Ensure compliance with protocols, policies and acts
- Ensure that all equipment is in working order and properly maintained
- Ensure the unit is providing safe, cost effective quality patient care in line with the Clinical Governance strategy and evidence-based practice

How to apply

Interested candidates who meet the above criteria are requested to email their CV together with an application covering letter and recently certified copies of qualifications to hr@ephospital.co.za or hand in at the Human Resources office on 3rd floor.

Closing date for the above position is **Wednesday 31 January 2024**.