



# ePH Vacancy Announcement



## NURSING SERVICES MANAGER (Internal & External)

### Purpose of the job

The incumbent will be responsible for the overall Nursing Management of the hospital and will demonstrate quality leadership with regards to all functions and activities related to the provision and promotion of quality-centred patient care.

### Qualifications & Experience

- Proof of registration with SANC as a Registered Nurse and a post basic qualification
- Diploma/ Degree in Nursing Administration
- Minimum five years' experience in the private hospital environment as a Nursing Services Manager
- Excellent leadership qualities, sound decision-making and problem-solving skills
- Excellent interpersonal, organizational and communication skills, with the ability to function well under pressure
- General knowledge of human resources and nursing cost management gained in the private hospital industry
- Advanced computer literacy (especially Microsoft Office Suite)
- Passionate about customer service excellence
- Highly motivated and energetic individual

### Duties and Responsibilities

- Coordinate nursing practice within a legal, ethical and clinical governance framework
- Set policy, protocols, guidelines, procedures and ensure adherence to SANC professional standards
- Capacity to implement and maintain standards of health practice required from all accredited bodies and appropriate health legislation
- Promote clinical governance and service improvements through the analysis of complaints, adverse events and other change drivers
- Contribute to and drive the nursing strategy in line with the business objectives
- Drive and support all quality improvement initiatives
- Manage patient experience and promote positive patient journey
- Manage the patient environment in relation to health and safety and infection prevention and control
- Promote continuous professional development
- Manage the nursing budget to promote cost effective quality care
- Develop a succession plan for key role players
- Recruit and retain the nursing workforce
- Form positive relationships with all stakeholders including doctors

### How to apply

If you meet the above minimum requirements kindly submit your CV with a motivating letter to [hr@ephospital.co.za](mailto:hr@ephospital.co.za)

Closing date for the above position is **Friday 22 December 2023 at 16h00**